

	INTEGRATED MANAGEMENT SYSTEM	Review Date
	Work, Health, Safety, Security, and Environmental – WHSSE	01/01/2026
	001-Work Health Safety and Security-QA-Policy	Rev No: 001

## Work Health Safety and Securities Policy

The Company acknowledges that work, health, safety, and security is a critical integral component to quality work, and business undertaking. Moreover, it is the right of all our stakeholders, which include our clients, employees, as well as the community to work in an environment that is safe and without risk.

We promote health and safety as a value and it is the company's mission, to ensure that the highest level of hazard identification and risk mitigation is applied and undertaken. We endeavour to maintain a culture by continuously improving our resources and programs, this is an investment to the company's success and business development.

The Company is committed to ensuring that its operations are carried out in a manner that does not compromise the work health, safety, and security of our clients, employees, or the wider community.

### Implementation and continuous improvement of this policy will be achieved by:

- Implementing, maintaining and or improving the company's WHSSE management system – AS/NZS ISO 45001:2018, meeting all measurable objectives, improving safety performance, reducing risk, increasing efficiency, and occupational work, health, safety security targets.
- Ensuring compliance with the applicable WHS Acts, WHS Regulations, Codes of practice and Standards.
- Implementation for continual improvement through audit and evaluation programs.
- Ensuring all levels of management and employee's understand and accept their work, health, and safety responsibilities and are accountable for those matters within their control.
- Collectively supporting and participating in the promotion of risk mitigation and active WHS management.
- Implementing risk management techniques to identify, assess, monitor, and control workplace risks and hazards.
- Promptly reporting and investigating all incidents and or hazardous conditions and applying appropriate corrective action.
- Committing sufficient resources for the effective implementation of WHSSE management systems in all areas of operations.
- Ensuring all personnel are suitably skilled to undertake the duties for which they are employed to undertake
- Maintaining and supervised programs of health, education, and training to enhance skills and increase work safety awareness to our clients, employees, or the wider community
- Provide an effective system for the rehabilitation

**Our company's mission is to provide safe and healthy workplaces, which is acceptance of share responsibilities within our business undertaking.**

This WHSS Policy statement and its objectives are to be displayed in a prominent position on all Company sites within the office facilities. These displays and publications serve to demonstrate our commitment to achieving our business objectives, role, and responsibilities to achieving our trading goals and organisations benchmarks.

**Director**

**Jabez Kardum**



**Director**

**Matthew Baker**



**Date: 01/01/2025**

Business Name: PROPER Group Combined Services

ABN: 78 681 734 645

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WHSSMP-Corporate