

	INTEGRATED MANAGEMENT SYSTEM	Review Date
	Work, Health, Safety, Security, and Environmental – WHSSE	01/01/2027
	003-Environmental-QA-Policy	Rev No: 001

Environmental Policy

The Company is in the business of supporting the construction, maintenance, commercial and building industry. It undertakes a range of work policies and procedures at a range of locations of which are sometimes in highly sensitive environments.

The Company is committed to maintaining accreditation Under AS/NZS ISO 14001 :2004; The nature of the company's activities may lead to the disturbance of both physical and or human environments, within and outside the business investments and operations.

It is the policy of the Company to control these effects and to ensure that the requirement of the business regulates applicable legislation, regulations, standards, and other business requirements as a minimum through the implementation of an Environmental Management System.

Notwithstanding that the requirements of legislation shall be met; The Company is culturally sensitive and committed to continually Implement, maintain and or improve the way in which it conducts its activities and the outcomes of its business. It is a requirement of the company that environmental objectives shall be set for all business operational outlets. These objectives shall be reviewed regularly, to address environmental requirements and concerns to its client, employee as well as the community.

This Environmental Policy statement and its objectives are to be displayed in a prominent position on all Company sites within the office facilities. These displays and publications serve to demonstrate our commitment to achieving our business objectives, role, and responsibilities to achieving our trading goals and organisations benchmarks.

Director

Jabez Kardum



Director

Matthew Baker



Date: 01/01/2026