

PROPER

GROUP COMBINED SERVICES

CAPABILITY STATEMENT

WHO WE ARE

PROPER Group Combined Services is a locally operated and proudly Indigenous-owned scaffolding and site-support company based in Gladstone, Central Queensland.

Established in 2024 by Directors Jabez Kardum and Matthew Baker, PROPER delivers practical scaffolding, roof and edge protection, temporary fencing and supporting site solutions for residential, commercial and industrial projects across Queensland.

Our company is built on practical experience, strong relationships, clear communication and a commitment to doing every job properly.



Matthew Baker — Director



Jabez Kardum — Director

OUR COMMITMENT

Jabez and Matthew established PROPER Group Combined Services to create a capable local company that provides opportunities for its people, supports the community and delivers dependable outcomes for clients.

Their hands-on approach is based on respect, honest communication, practical problem-solving and direct involvement in project planning and delivery.

Local knowledge, direct accountability and a commitment to doing the job properly.

SAFETY, ENVIRONMENT & QUALITY COMMITMENT

At PROPER Group Combined Services, safety is at the centre of everything we do. We are committed to providing safe and healthy work environments for our people, clients, contractors and the wider community.

We work in accordance with relevant industry requirements and regularly review our practices to maintain high safety standards.

Everyone involved with PROPER Group Combined Services — including employees, contractors, suppliers and visitors — shares responsibility for maintaining safe, compliant and well-managed worksites.

Safety is integrated into planning, mobilisation, scaffold delivery and ongoing site support.

OUR SAFETY APPROACH

Our work is supported by clear safety systems, practical procedures and site-specific controls. We consult with clients and workers, identify hazards, assess risk and review controls as site conditions and scopes change.

- Site-specific SWMS and risk controls
- Qualified and appropriately licensed personnel
- Scaffold handover, inspection and tagging processes
- Plant and equipment pre-starts and inspections
- Hazard, incident and corrective-action reporting
- Ongoing consultation, training and continuous improvement

OUR ENVIRONMENTAL RESPONSIBILITY

We aim to minimise the environmental impact of our work through responsible waste management, efficient transport planning, appropriate material storage and the reuse and maintenance of scaffold equipment wherever practicable.

OUR QUALITY COMMITMENT

Our quality approach is based on practical planning, competent personnel, well-maintained equipment, clear communication and documented inspection and handover processes.

Our objective is to protect everyone who uses or works around our scaffolds while helping clients reduce delays, control costs and keep projects moving.

MISSION, PURPOSE & VALUES

OUR MISSION

To provide safe, reliable and practical scaffolding and site-support solutions that help our clients protect their people, keep projects moving and achieve quality outcomes.

OUR CORE PURPOSE

To build a trusted, locally owned Indigenous business that creates opportunities for our people, supports our community and delivers dependable services across Queensland.

OUR CORE VALUES

Safety

We put the safety of our workers, clients and the community at the centre of every decision.

Respect

We treat our people, clients, contractors and communities with fairness and consideration.

Reliability

We do what we say we will do, communicate clearly and respond to the needs of each project.

Accountability

We take responsibility for our work, our decisions and the outcomes we deliver.

Quality

We take pride in doing the job properly, using suitable equipment, qualified personnel and well-planned systems.

Teamwork

We work together, support one another and build strong relationships with clients and project teams.

We continually review our performance, listen to feedback and improve our people, equipment, systems and services.

We combine practical planning, clear communication and responsive service to manage changing scopes and site conditions while maintaining safety, quality and reliable project delivery.

CORE CAPABILITY

PROPER SCAFFOLDING

Complete scaffold solutions planned around the site, scope, programme and safe-access requirements of each project.

DESIGN, BUILD AND SUPPORT

We provide scaffold solutions ranging from straightforward residential and commercial builds through to more complex industrial access requirements. We work with project teams from early planning through to dismantling, helping minimise disruption and maintain safe access throughout the works.

- Scaffold hire and supply
- Scheduled scaffold inspections
- Scaffold tagging and handover certification
- Modifications and variations
- Residential, commercial and industrial scaffolding
- Coordination of site-specific scaffold drawings and engineering design calculations where required.

RESPONSIVE PROJECT SUPPORT

Our team adapts to changing scopes, site conditions and programme requirements while maintaining clear communication, safety and quality. We coordinate closely with builders, contractors and site representatives to keep work moving.



Safe access. Practical planning. Reliable delivery.

SUPPORTING SERVICES

ONE COORDINATED SITE-SUPPORT TEAM

Services that complement scaffolding and help establish safer, more secure and better organised worksites.

ROOF AND EDGE PROTECTION

Fit-for-purpose roof and edge protection solutions designed to reduce the risk of falls and support safer work at height across residential, commercial and industrial projects.

TEMPORARY FENCING

Site boundaries, controlled access and public protection for construction, maintenance and refurbishment projects.

TRANSPORT SOLUTIONS

Coordinated delivery, collection and movement of scaffolding, temporary fencing and supporting equipment between sites.

HEIGHT ACCESS EQUIPMENT

Practical equipment solutions that complement scaffold access and reduce the need for clients to coordinate multiple suppliers.

PROPER maintains a growing scaffold inventory supported by handling equipment, transport arrangements and access to additional resources through established supply relationships.





INDUSTRIES AND SERVICE COVERAGE

Based in Gladstone, PROPER supports projects throughout Central Queensland and has the flexibility to mobilise to regional, coastal and remote locations across Queensland.

PROJECTS WE SUPPORT

Residential Construction

New builds, renovations, roof works and external access.

Commercial Construction

New builds, refurbishments and programmed maintenance.

Industrial Facilities

Planned works, maintenance and project-based access.

Schools and Education

Construction, maintenance and upgrade works.

Government and Public Facilities

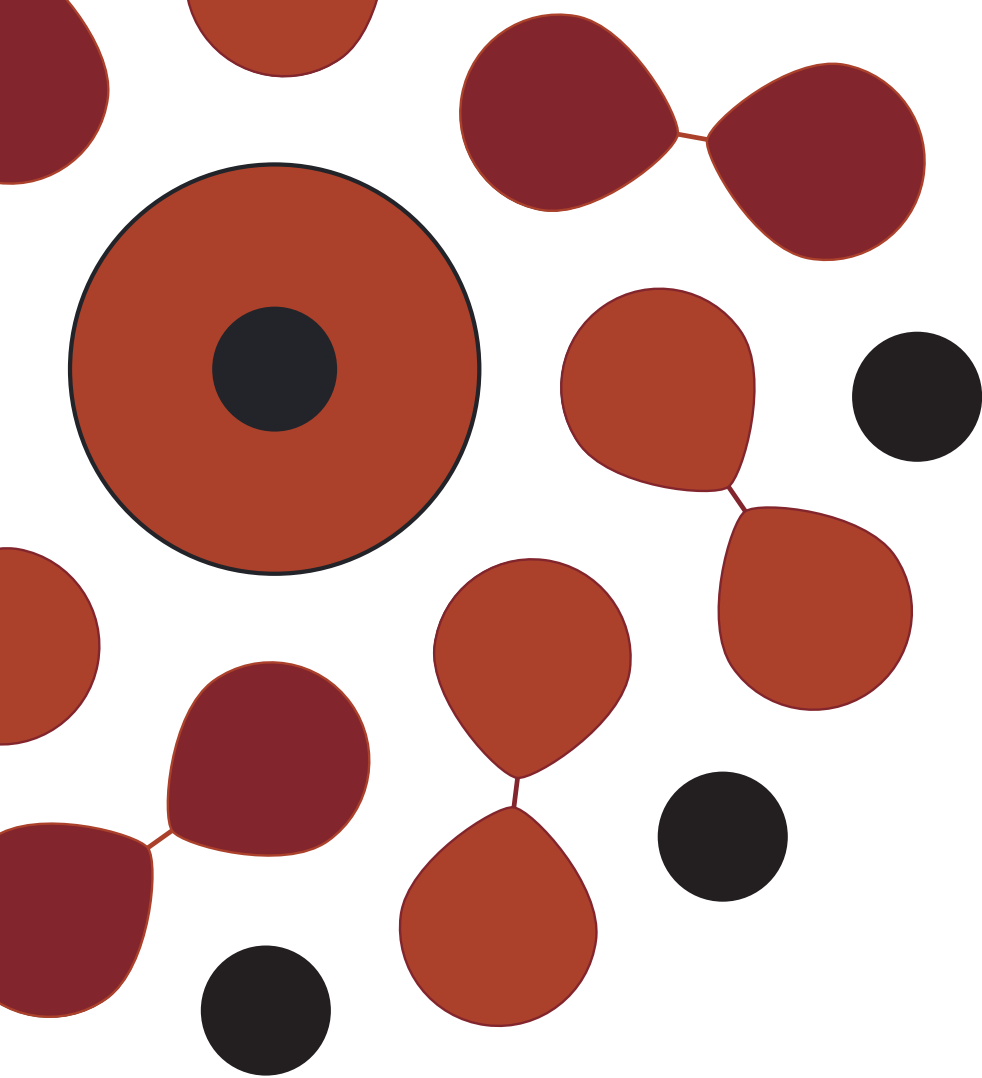
Construction, maintenance and upgrade works for government-owned and community facilities.

Maintenance and Refurbishment

Planned and responsive access solutions for repairs, upgrades and ongoing facility maintenance.

WHY CLIENTS CHOOSE PROPER

- Locally owned and proudly Indigenous-owned
- Scaffolding-led service with coordinated site-support capability
- Responsive communication and practical project planning
- Flexible mobilisation across Queensland
- Direct involvement from the leadership team



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LET'S DISCUSS YOUR NEXT PROJECT
For scaffolding, roof and edge protection,
temporary fencing, transport solutions &
height access equipment.

Gladstone QLD 4680

0400 880 722

admin@properscaffolding.com.au

www.propergcs.com.au

ABN: 78 681 734 645

